

GARRETT COUNTY GOVERNMENT JOB DESCRIPTION

JOB TITLE: Solid Waste Equipment Operator
DEPARTMENT: Public Works
DIVISION: Solid Waste & Recycling
REPORTS TO: Solid Waste Operations Forman
FLSA STATUS: Non - Exempt

To perform this job successfully, an individual must be able to perform the essential job functions satisfactorily. Reasonable accommodations may be made to enable individuals with disabilities to perform the primary job functions herein described. Since every duty associated with this position may not be described herein, employees may be required to perform duties not specifically spelled out in the job description, but which may be reasonably considered to be incidental in the performing of their duties just as though they were actually written out in this job description.

JOB SUMMARY:

Responsible for operating all varieties of landfill equipment at an advanced level for the Department of Solid Waste and Recycling. Responsibilities of this position will also include performing a variety of labor tasks at the facilities of this department as well as assistance with maintenance and repair of equipment and machines.

ESSENTIAL JOB FUNCTIONS (not all inclusive):

- Operate all heavy equipment including crawler dozers, excavators, track loaders, rubber-tired loaders, single and tandem axle trucks, off road trucks, snowplows, backhoes, landfill compactors, rollers, compaction machines, and other heavy equipment. May include medium equipment and skilled labor machines.
- Maintenance of equipment, work areas, sites, and haul roads will be required as well.
- Assist with planning landfill activities and construction projects; to include constructing haul roads.
- Communication with supervisors for status of work and equipment.
- Assist with any site maintenance tasks at Round Glade Landfill (sediment and erosion control, snow removal, etc.)
- Perform landfill/solid waste and recycling manual labor such as material excavation, transportation, compaction, and grading; assist and participate in maintenance and repair of machines and equipment.
- Prepare time, material, fuel, and equipment reports.
- Other duties may be assigned.

QUALIFICATIONS:

The requirements listed below are representative of the knowledge, skill, and/or ability required.

Education and Experience:

- High School or Equivalent
- Six (6) years of work experience performing the required work tasks are required.
- Two (2) years of experience as a commercial truck driver.

Knowledge, Skills, and Abilities:

- Ability to read and understand construction plans and specifications.
- Ability to add, subtract, multiply, and divide.

- Ability is needed to perform these calculations with units of distance, volume, weight, and other units applicable to equipment maintenance duties.
- Ability to complete maintenance and repair duties and create reports.
- Ability to analyze the factors and options to reach a reasoned solution is required.
- Ability to communicate effectively with supervisors and co-workers.

Certificated and Licenses:

- Maryland Class B Commercial Driver's License

PHYSICAL DEMANDS AND WORK ENVIROMENT:

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- In performing the duties of this position, it will be required to regularly walk, talk, listen and communicate with supervisors and co-workers. This position requires the ability to operate many different types of vehicles, machines, and tools. Access to these machines will require climbing. Lifting of materials, large tools, machine parts and assemblies is required. During repair and maintenance of vehicles, machines, and equipment as well as during daily operations, it is required to lift, pull, drag, climb, crawl, stoop, kneel and crouch. The physical demands of this position will vary and at times will be substantial.

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- The work environment is outside a large percentage of the time. Operation of equipment, machines and vehicles for daily landfill activities will be similar to earth moving and construction projects. Some repair and maintenance will be done on site and outside of enclosed buildings. Other repair and maintenance activities will be performed in the enclosed shop facility. The outside conditions will vary widely depending upon weather conditions. Landfill operations continue throughout the year without weather causing work shutdowns. Conditions encountered will be extreme heat, extreme cold, snow, ice, rain, wet/humid conditions, dry/dusty conditions, wind, sunshine, and odors. Work tasks will be performed in close proximity to moving equipment, vehicles, and parts with times of noisy conditions. The safety of staff and the public is first priority.